
GENEVIEVE N. WEBER

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EDUCATION

Ph.D., Counselor Education and Supervision, CACREP Accredited Program (August 2005)
The Pennsylvania State University, University Park, PA

Dissertation Title: “*Heterosexist Events, Internalized Homophobia, and Substance Abuse among Lesbian, Gay, and Bisexual Individuals*”

M.A., Counseling in Community Agencies (January 2002)
New York University, New York, NY

B.A., Psychology (May 1999)
University of Vermont, Burlington, VT

Semester Abroad (Spring 1998)
Saint Louis University, Madrid, Spain

TEACHING EXPERIENCE

Associate Professor, Hofstra University, Counselor Education (2012 – present; CACREP accredited as of August 1, 2015)

Assistant Professor, Hofstra University, Counselor Education (2006 – 2012)

Courses include Counseling Theory and the Helping Relationship, Principles and Practices of Substance Abuse Counseling, Group Counseling, Counseling the LGBTQ Client, Multicultural Counseling, Psychopharmacology and Treatment Planning, Psychopathology

Other responsibilities include: chair of CACREP accreditation committee; management of MHC comps; student advisement; recruitment; curriculum development.

New Program Development in role as Associate Professor:

B.S., Human Services, CRSR Department, 2011

- Designed to prepare students for entry into a career within the Human Service profession serving individuals, families, groups, communities, and /or other supported functions within the Human Service organization.
- Developed three courses for the specialization in counseling track.

M.S., Counseling, Development, and Human Services, CRSR Department, 2011

- Designed to provide students with the educational preparation to qualify for careers in counseling and human services, with specialization options in gerontology counseling, college student development counseling and addictions counseling.

- Lead the development of the Addictions Counseling specialization track to be aligned with OASAS standards for CASAC program accreditation and CASAC individual certification.

C.A.S., Mental Health Counseling, CRSR Department, 2011

- Developed to “bridge” graduates from the M.S.Ed. in Counseling to mental health counselor licensure in the State of New York.
- Contributed to overall design and development of this certificate program.

M.A., Mental Health Counseling, CRSR Department, 2010

- Contributed to overall development of this program which is state approved and growing rapidly in enrollment.
- Developed coursework and syllabi as well as teach COUN 262 and COUN 377 (both advanced clinical courses).

Adjunct Professor, Montclair State University, Counselor Education (Fall 2005 – Summer 2006)
Courses: Group Counseling, Multicultural Counseling, Introduction to Professional Counseling

Instructor, The Pennsylvania State University, Rehabilitation Services (Spring 2005; Fall 2004)
Course: Case Recording and Case Management

Co-Instructor, The Pennsylvania State University, Biobehavioral Health (Spring 2005)
Course: Straight Talks I [A course that explored LGBTA issues.]

Co-Instructor, The Pennsylvania State University, Counselor Education (Fall 2003)
Course: Introduction to Rehabilitation Counseling

Co-Instructor, The Pennsylvania State University, Counseling Psychology (Spring 2003)
Course: Dialogues on Race [A course that examined race and race relations.]

Co-Instructor, University of Arkansas at Little Rock, Rehabilitation Counseling (Spring 2002)
Course: Drugs and Disability [Online Course]

RESEARCH EXPERIENCE

Senior Research Associate, Rankin and Associates Consulting, Howard, PA (06/05 – present)

- Provide institutions with an examination of their current campus culture.
- Create surveys, manage data, write climate assessment reports, and present findings to senior administration and campus community that inform program and policy.
- Institutions to which I have contributed include but are not limited to:
 - New York University
 - Dartmouth
 - CSI CUNY
 - UC System
 - Temple University
 - Fashion Institute of Technology
 - Grinnell University
 - Slippery Rock University
 - Allegheny College
 - Lafayette College
 - Michigan State University
 - University of Wisconsin System

Conference Coordinator, Knowledge Dissemination Conference Grant Funded by CSAT/SAMHSA, New York University, New York, NY (09/00 – 11/01)

- Coordinated a national conference on substance abuse, coexisting disabilities, and employment.
- Contributed to conference proceedings, which were disseminated to an interdisciplinary audience of practitioners, researchers, and counselor educators.

Research Assistant, Interdisciplinary Consortium on Substance Abuse (ICSA), Research Grant Funded by New York State OASAS, New York University, New York, NY (06/99 – 06/01)

- Developed an online library of empirically-based articles related to clinical supervision in substance abuse agencies.
- Contributing author of the Northeast Addiction Technology Transfer Center Network (ATTC) monthly newsletter (January, 2003).

PROFESSIONAL EXPERIENCE

Mental Health Counselor, Midtown Center for Treatment and Research, Weill Medical College, Cornell University, New York, NY

(06/05 – 09/08; 06/04 – 08/04; 01/01 – 08/02)

- Provided individual, group, and couples counseling to a culturally diverse population of individuals with substance abuse and/or mental disorders.
- Provided clinical supervision to mental health counseling graduate students from a local University.

Programming Assistant, LGBTQA Student Resource Center, Student Affairs, The Pennsylvania State University, State College, PA

(01/05 – 06/05)

- Coordinated outreach activities that were aimed at promoting a safer campus environment for members of the LGBTQA student body.

Addictions Counselor, Pyramid Health Care, State College, PA

(09/04 – 03/05; 10/03 – 05/04)

- Conducted intake assessments, and provided individual and group counseling to community members who have substance abuse disorders.

Clinical Supervisor, The CEDAR Clinic, The Pennsylvania State University, State College, PA

(09/04 – 12/04; 01/04 – 05/04)

- Provided weekly clinical supervision to counselors-in-training who were enrolled in the Counselor Education master's program.

Academic Advisor, Rehabilitation Services Program, The Pennsylvania State University, State College, PA

(08/02 – 05/04)

- Advised undergraduate students on their coursework, schedules, academic performance, and internship search process.

RESEARCH GRANTS AND SUPPORT

- 2014 Co-Investigator**, Faculty Diversity and Research Curriculum Grant “The Influence of Family Acceptance on LGBT College Students’ Well-Being,” Awarded \$2,500
- 2013 Lead Investigator**, National Institute of Health (NIH) “The Influence of Campus Climate on the Academic Success of Sexual Minority Students,” Requested \$659,000 to support follow-up report to “2010 State of Higher Education for LGBT People”
- 2012 Lead Investigator**, LGBT Research Initiative Award “Intent to Persist for LGBTQ College Students: A Study of the Role of Mental Health and Harassment,” Awarded \$5,000
- 2011 Co-Investigator**, National Association of Student Personnel Administration (NASPA), “The Influence of Campus Climate on the Academic Success of Sexual Minority Students,” Requested \$50,000 to support follow-up report to “2010 State of Higher Education for LGBT People”
- 2011 Co-Investigator**, Calamus Foundation, “The Influence of Campus Climate on the Academic Success of Sexual Minority Students,” Requested \$50,000 to support follow-up report to “2010 State of Higher Education for LGBT People”
- 2009 Dean of SOEHHS Seed Grant**, Hofstra University, Awarded \$500 to support research activities

PUBLICATIONS

- Weber, G.** & Dodge, A. (In press). Substance use among LGBT people. In B. Smalley, J. Warren, & N. Barefoot (Eds.), *LGBT health: Meeting the needs of gender and sexual minorities*. New York, NY: Springer Publishing Company.
- Woodford, M., Nicolazzo, Z., **Weber, G.**, & Renn, K. (In press). Depression and attempted suicide among LGBTQ college students: Fostering resilience to the effects of heterosexism and cisgenderism on campus. *Journal of College Student Development*.
- Weber, G.** & Dodge, A. (2017). Working with special populations: Treatment issues and characteristics. In P. Stevens & R. Smith (Eds.), *Substance abuse counseling: Theory and practice*. Boston, MA: Pearson.
- Sciarra, D. & **Weber, G.** (2017). Working with diverse cultures: Exploring sociocultural influences and realities in ATOD treatment. In P. Stevens & R. Smith (Eds.), *Substance abuse counseling: Theory and practice*. Boston, MA: Pearson.
- Blumenfeld, W., **Weber, G.**, & Rankin, S. (2016). In our own voice: Campus climate as a mediating factor in the persistence of LGBT students, faculty, and staff in higher education. In P. C. Miller & E. Mikulec (Eds.), *Queering classrooms: Personal narratives and educational practices to support LGBTQ youth in schools*. Charlotte, NC: Information Age Publishing.

- Rankin, S., **Weber, G.**, & Garvey, J. C. (2014). From invisibility to visibility: Queer spectrum and trans-spectrum college students. In P. Sasso & D. Joseph (Eds.), *Today's college students: A reader*. New York, NY: Peter Lang.
- Rankin, S., **Weber, G.** (2014). Out of the Shadows: LGBTQ Student-Athletes. *NCAA Sports Sciences Institute Mental Health Handbook*. Indianapolis, Indiana: NCAA Publications.
- Rankin, S., Hesp, G., & **Weber, G.** (2013). Experiences of gay and bisexual fraternity members: From 1960 to 2007. *Journal of College Student Development* 54(6), 570-590.
- Weber, G.**, Rose, S. E., & Rubinstein, R. (2011). The impact of internalized homophobia on outness for LGBT people. *The Professional Counselor* 1(3), 163-175.
- Hunt, B., & **Weber, G.** (2011). Learning to teach: Teaching internships in Counselor Education and Supervision. *The Professional Counselor*, 1(2). Retrieved from <http://tpcjournal.nbcc.org/?p=290>.
- Weber, G.**, Seirup, H. J., & Rubinstein, R. (2010). *The spectrum of treatment options and their components*. In J. F. Stano (Ed.), Substance Abuse: Treatment and Rehabilitation. Linn Creek, MO: Aspen Professional Services.
- Weber, G.**, & Perkins, A. (2010). *Group counseling approaches*. In J. F. Stano (Ed.), Substance Abuse: Treatment and Rehabilitation. Linn Creek, MO: Aspen Professional Services.
- Rankin, S., **Weber, G.**, Blumenfeld, W., & Frazer, M.S. (2010). *2010 State of higher education for LGBT people*. Charlotte, NC: Campus Pride.
- Blue, E., McDonald, M., Giuliani, G., **Weber, G.**, Seirup, H., Rose, S., Elkis-Abuhoff, D., Rosenfeld, J., & Perkins, A. (2010). Dispelling stereotypes: Promoting disability awareness through film. *Disability and Society*, 25, 841-848.
- Weber, G.** (2008). Using to numb the pain: Substance use and abuse among lesbian, gay, and bisexual individuals. *Journal of Mental Health Counseling*, 30(1), 31-48.
- Weber, G.** (2004). Counseling across the life span. [Book review.] *Contemporary Gerontology*, 10, 82-83.
- Wolkstein, E., Bausch, R., & **Weber, G.** (2000, March). *Work as a critical component of recovery*. Dayton, OH: Wright State University, RRTC on Drugs and Disability. SARDI Program Website: <http://www.med.wright.edu/citar/sardi/sardi2/publications.html>.

MANUSCRIPTS IN PREPARATION

- Weber, G.** & Jacobson, L. (in progress). Family acceptance, depression, and academic persistence in LGBTQ college students: A national study.

PROFESSIONAL PRESENTATIONS (INVITED)

- Weber, G.** (2011, October). *LGBT college students: Use and abuse of alcohol and other drugs*. National webinar as part of Webinars in Action: Progressive Ideas and Solutions sponsored by Campus Pride.
- Weber, G.** (2011, July). *Supporting the mental health needs of LGBT students: Basic skills and strategies*. Workshop at the first LGBT Institute sponsored by the Department of Education's Higher Education Center. St. Paul, Minnesota.
- Rankin, S., **Weber, G.**, & Blumenfeld, W. (2011, July). *Current state of the climate and alcohol and other drug abuse and violence: Research on LGBT college students - a reality check*. Opening presentation at the first LGBT Training Institute sponsored by the Department of Education's Higher Education Center. St. Paul, Minnesota.
- Rankin, S., **Weber, G.**, & Blumenfeld, W. (2011, April). *Current state of the climate for LGBT college students*. Opening presentation at the first meeting on "Effective Alcohol and Other Drug Abuse and Violence (AODV) Prevention Programs and Strategies on College Campuses for LGBT Students" sponsored by the Department of Education's Higher Education Center. Washington, DC.
- Rankin, S., **Weber, G.**, Blumenthal, W., & Windemeyer, S. (2010, September). *2010 State of higher education for LGBT people*. Congressional policy hearing at the Capitol Building sponsored by the Congressional LGBT Equality Caucus. Washington, DC.
- Rankin, S., **Weber, G.**, Blumenthal, W., & Windemeyer, S. (2010, September). *The state of higher education for LGBT people*. Two national webinars sponsored by Campus Pride.
- Weber, G.** (2007, March). *Crystal-Methamphetamine use among gay men: A life or death matter*. Paper presentation at the annual conference of the American Counseling Association, Detroit, MI.
- Rankin, S., & **Weber, G.** (2007, March). *The lives of transgender people*. Paper presentation at the annual conference of the American Counseling Association, Detroit, MI.

PROFESSIONAL PRESENTATIONS (PEER-REVIEWED)

- Rankin, S., **Weber, G.**, & Frazier, M.S. (2010, March). *The state of higher education for LGBT people*. Paper presentation at the annual conference of the American College Personnel Association. Boston, MA.
- Rankin, S., Frazer, S., & **Weber, G.** (2010, February). *The state of higher education for LGBT people: A 2001 to 2009 analysis*. Paper presentation at the annual conference of the National Lesbian and Gay Task Force. Dallas, TX.
- Weber, G.**, Johnson, L., & Seirup, H. J. (2009, October). *Recognizing a systematic training model for mental health counselor education and college student development*. Poster presentation at the annual conference of the Association for Counselor Education and Supervision, San Diego, CA.

- Weber, G., & Rose, S.** (2009, October). *Coming out to family, friends, and colleagues: What's internalized homophobia got to do with it?* Paper presentation at the first annual SOEHHS Faculty Scholarship Conference. Hempstead, NY.
- Weber, G., Rose, S., & Barraford, K.** (2008, November). *Intimate partner violence abuse among lesbian, gay, and bisexual individuals: An analysis of risk factors.* Paper presentation at the annual conference of the Long Island Gay and Lesbian Youth Center. Hempstead, NY.
- Barraford, K., Weber, G., & Rose, S.** (2008, July). *Intimate partner violence and substance abuse among lesbian, gay, and bisexual individuals.* Poster presentation at the annual conference of the American Mental Health Counseling Association. San Diego, CA.
- Weber, G., Barraford, K., & Rose, S.** (2008, April). *Intimate partner violence among lesbian, gay, and bisexual individuals.* Paper presentation at the annual conference of the New York Mental Health Counseling Association. Albany, NY.
- Seirup, H., Weber, G., & Johnson, L.** (2008, April). *A systemic training model for mental health counselors.* Roundtable discussion at the annual conference of the New York Mental Health Counseling Association. Albany, NY.
- Seirup, H., & Weber, G.** (2008, March). *Bringing professional advocacy into the classroom: A Chi Sigma Iota initiative.* Poster presentation at the annual conference of the American Counseling Association, Honolulu, HI.
- Sterner, B., & Weber, G.** (2007, March). *An overview of co-occurring substance abuse and mental health disorders: A snapshot of current trends.* Paper presentation at the annual conference of the American Counseling Association, Detroit, MI.
- Weber, G.** (2006, April). *An exploration of the counseling experiences of lesbian, gay, bisexual, and transgender clients: Results of a qualitative study.* Paper presentation at the annual conference of the New York Mental Health Counseling Association. Albany, NY.
- Weber, G.** (2006, April). *Navigating through the pre-, present, and post-periods of graduate study in counselor education.* Roundtable discussion at the annual conference of the New York Mental Health Counseling Association. Albany, NY.
- Weber, G.** (2006, January). *Substance abuse and the lesbian, gay, bisexual, and transgender client: Implications for group counseling.* Paper presentation at the annual conference of the Association for Specialists in Group Work. Mobile, AL.
- Hunt, B., & Weber, G.** (2005, October). *Enhancing the doctoral teaching internship in counselor education.* Poster presentation at the annual conference of the Association of Counselor Education and Supervision. Pittsburgh, PA.
- Weber, G.** (2005, April). *Internalized homophobia and substance use/misuse among lesbian, gay, and bisexual individuals.* Poster presentation at the annual conference of the American Counseling Association. Atlanta, GA.

Weber, G. (2005, March). *Heterosexist events, internalized homophobia, and substance use among lesbian, gay, and bisexual individuals: Implications for counseling*. Poster presentation at the Pennsylvania State University Graduate Exhibition. State College, PA.

Boita, J., & Weber, G. (2004, October). *Counseling lesbian, gay, and bisexual clients*. Paper presentation at the annual conference of the Pennsylvania Counseling Association. State College, PA.

Weber, G., & Boita, J. (2003, October). *Internalized homophobia and substance abuse in the lesbian, gay, and bisexual community: Implications for affirmative counseling*. Paper presentation at the annual conference of the Pennsylvania Counseling Association. State College, PA.

MEDIA CONTRIBUTIONS

BBC News (England, international publication) “Did internalised homophobia spark Orlando nightclub attack?”
(June, 2016)

- Interviewed and published in this article, offered perspectives on how internalized homophobia might have contributed to the Pulse shooting in Orlando. Discussed the overall impact of homophobia on the lives of LGBTQ individuals.

The Bergen Record (New Jersey), “Gay Teens Can Find Identity in College”
(October, 2010)

- Interviewed and published in this article, sharing professional thoughts on the suicide of Tyler Clementi, the gay male student who was cyberbullied for being gay while a student at Rutgers University. Discussed the impact of homophobia and the importance of educating both the LGBT community and the heterosexual community.

Newsday (New York), “High-Texting Teens Likely to Have Sex, Smoke, Drink”
(October, 2010)

- Interviewed and published in this article, sharing professional thoughts on a study that suggested adolescents who "hypertexted" were more likely to participate in high-risk behaviors such as substance abuse and sex.

Queery (Wisconsin), “LGBT Discrimination on College Campuses”
(October, 2010)

- Interviewed for thirty minutes on Queery, a weekly live LGBT news show on WORT FM 89.9 in Madison, Wisconsin in response to the harassment and discrimination of LGBT people on college campuses across the country.

Fox Five News at 10:00 (New York), Expert Panel Discussion
(September, 2010)

- Invited participant and expert speaker as part of a panel discussion on the suicide of Tyler Clementi. Provided professional thoughts on the role of homophobia and cyberbullying.

PROFESSIONAL SERVICE

University/Department

Member, Committee, LGBT Taskforce (2015 to present)

- Invited to contribute to the identification of initiatives to meet the needs of LGBTQ students.

Co-Chair, Subcommittee, Trans* Student Taskforce (2015 to present)

- Lead a team to discuss the needs of transgender students on Hofstra's campus.

Creator and Moderator, Facebook page for Graduate Programs in Counselor Education (2011 to present)

- Created and manage program Facebook page as a means of communicating with current and former students as well as recruiting future students.
- Currently have 85 members who regularly visit this site with new members joining weekly.

Member, Undergraduate Program in Human Services Work Group (2010 – present)

- Work on an interdisciplinary team to establish a BS in Human Services in the CRSR department, administrated by the RC program.

Coordinator, Mental Health Counseling Comprehensive Examination (2009 – present)

- Developed exam by creating as well as collecting test questions from faculty.
- Coordinate exam on an as needed basis for MHC students.

Advisor, Counseling Club, Hofstra University (2006 – present)

- Advise club on meetings, speakers, philanthropy, and budget.

Member, Frank Bowe Lecture Series Committee (2011)

- Helped coordinate professional development series around issues of disability in honor of Dr. Bowe

Member, Students Affairs Committee (2011)

- Attend monthly meetings.
- Along with committee, met with Dean Halliday to discuss tasks of SAC and its future with regard to the needs of the SOEHHS.

Member, H. Alan Robinson Dissertation Award Review Committee (2011, 2009)

Member, VOICE Day Committee (formerly Sprout Film Festival; 2009 – 2011)

- Helped organize a day-long celebration of disability awareness.

Member, Yiendhy Farrelly Doctoral Committee (2010 – 2012)

- Reviewed multiple drafts of dissertation proposal and provided extensive commentary and feedback.

Member, Mission, Growth and Development Committee, Hofstra University (2007 – 2012)

- Attend monthly meetings.
- Contributed to multiple reorganization proposals for the SOEHHS.

Professional

Planning Committee Member, Higher Education Center for Alcohol, Drug Abuse, and Violence Prevention, U.S. Department of Education (2011)

- Identified as leader in the field of LGBT studies and research, and invited to contribute to the planning of two events: LGBT expert panel meeting (Washington, DC) and LGBT training institute (St. Paul, Minnesota).

Research Associate, Q Research Institute for Higher Education (QRIHE), Charlotte, NC (2009 – present)

- Collaborate on various research projects related to campus climate experiences for LGBT campus community members.
- Provide pro bono consultation, presentations, and expertise on LGBT issues.
- More information can be found at <http://www.campuspride.org/research/qrihe.htm>

ACES Presentation Proposal Reviewer, ACES Annual Conference (2009)

Hofstra University Representative, Metro Counselors (2007 – present) [A group of counselor educators from counseling graduate programs in New York, New Jersey, and Connecticut who meet to discuss important issues related to the training of counselors.]

Team Member, Council for the Accreditation of Counseling and Related Educational Programs (CACREP; 2005 – present)

- Responsibilities include participating in on-site reviews of institutions seeking CACREP accreditation, and contributing to team's report of institution's success in meeting CACREP standards.

Doctoral Self-Study Reviewer, Council for the Accreditation of Counseling and Related Educational Programs (CACREP; 2003 – 2005)

- One of three doctoral students nationally nominated to review more than 20 self-study reports submitted for CACREP accreditation.
- Responsibilities included drafting reports that described how institutions met CACREP standards, and providing recommendations for on-site visits.

Community

Member, Sole-Ryeders, Rye, NY (2009 – present) [A group of women who fundraise to enhance breast cancer research and awareness in our community. Act as board member for largest yearly fundraising event. Responsible for providing peer support and education to women at high risk for breast cancer. Interviewed by local news station on preventive measures.]

Board Member, Live Out Loud (2005 – 2006) [A New York City based organization that empowers lesbian, gay, bisexual and transgender youth to live the life of their dreams through the celebration of diversity. Primary responsibilities include scholarship and survey research.]

HONORS AND AWARDS

Faculty Accomplishments, State of the University *Fall 2010*

- Identified as “co-author for a landmark research study...” in annual publication.

Faculty Expert (appointed), Hofstra University, (09/10 – present)

- Topic: Campus climate and inclusion, focusing on lesbian, gay, bisexual and transgender (LGBT) issues on college campuses.
- Personal interview by Hofstra University Public Relations can be retrieved at http://www.hofstra.edu/home/news/ur/pressroom/proom_weber.html

Lawrence A. Stessin Prize for Outstanding Scholarly Publication, *Nominee*, Hofstra University (2010, 2009)

Outstanding Dissertation Award, *Nominee*, Association for Counselor Education and Supervision (2006)

Outstanding Graduate Student Award, *Nominee*, The Pennsylvania State University, School of Education (2005)

Edwin L. Herr Scholarship for the Education of Counselors, The Pennsylvania State University, Counselor Education (2003)

R. Mae Shultz Scholarship, The Pennsylvania State University, Counselor Education (2003)

Graham Endowed Fellowship, The Pennsylvania State University, Counselor Education (2002)

PROFESSIONAL MEMBERSHIPS

American Counseling Association
Association for Counselor Education and Supervision
Association for Gay, Lesbian, Bisexual, and Transgender Issues in Counseling
New York Mental Health Counseling Association

CREDENTIALS

Licensed Mental Health Counselor, New York State, LIC # 004123